

SEWARD POLICE DEPARTMENT
EMPLOYEE CONDUCT FORM

The trust, confidence, and support of the public are absolutely essential to effective law enforcement. It is, therefore, essential that the public have easy access to the administration of the law enforcement agency who serves them. This ease of access will facilitate both public understanding of Police practices and problems, as well as detect and remedy improper conduct by members of this Department.

This policy strives to establish fair and orderly procedures, under which citizens can bring to the attention of the Department, any incidents of improper conduct on the part of departmental personnel or complaints regarding services. This policy also ensures that; 1) complainants can expect appropriate redress when justified and 2) departmental personnel will be protected from unjustified criticism in the discharge of their duties.

ANY AND ALL COMPLAINTS WILL BE ACCEPTED AND INVESTIGATED
FULLY AND IMPARTIALLY.

PROCEDURES: Fill out the attached EMPLOYEE CONDUCT FORM detailing the nature of your complaint. The Department's Internal Affairs Officer (usually the Lieutenant) will conduct a thorough investigation of the alleged misconduct. This investigation report will be submitted to the Chief of Police for his/her review and disposition. You will receive a written notification of the investigation and what action was taken immediately after the Chief of Police makes him/her findings known.

ALTERNATIVE PROCEDURES: There are various organizations which will investigate misconduct complaints on the part of Police Officers, i.e. the Attorney General's Office, the State Troopers, the Federal Bureau of Investigation, and Victim's Rights Advocates.. If you feel that you cannot find relief through the Seward Police Department, please feel free to call on one of the above.

